

[Usher Collier Elementary School]

Date: [02/11/25]

Time: [3:00pm]

Location: [Zoom Call]

I. Call to order: [3:08pm]

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Jerry Parker	Present
Parent/Guardian	Melanie Mullins	Absent
Parent/Guardian	Vacant	
Parent/Guardian	Vacant	
Instructional Staff	George Parker	Present
Instructional Staff	Janice Williams	Present
Instructional Staff	Lakechia Mattis	Present
Community Member	Kelvin Beasley	Present
Community Member	Paula Coleman	Present
Swing Seat	David Trofort	Present
Student (High Schools)	Vacant	

Quorum Established: [Yes or No]

III. Action Items:

a. **Approval of Agenda:** Motion made by: [George Parker]; Seconded by: [Ms.Mattis]

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

Motion [Passes/Fails]

b. **Approval of Previous Minutes:** List amendments to the minutes:

Motion made by: [George Parker]; Seconded by: [Paula Coleman]

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

Motion [Passes/Fails]

- c. **Action Item 1: Motion: Adopt the Updated Draft Budget**
Motion made by: [George Parker]; Seconded by: [Mr. Trofort]
Members Approving: 7
Members Opposing: 0
Members Abstaining: 0
Motion [Passes/Fails]
- d. **Action Item 2: Review Schools Strategic Plan:**
Motion made by: [George Parker]; Seconded by: [Ms. Mattis]
Members Approving: 7
Members Opposing: 0
Members Abstaining: 0
Motion [Passes/Fails]

IV. Discussion Items *(add items as needed)*

a. **Discussion Item 1:** Updates to the Strategic Plan

1. In Preparation for the 2025-2026 Budget Development (January-March 2025, the Go Team was to rank its Strategic Plan Priorities. All Updates to the Strategic Plan were completed at Previous Meeting.
2. Action on the Updated Strategic Plan was completed at the Previous Meeting.
3. Strategic Plan Priority Ranking was completed at Previous Meeting]
4. Action Plan Priorities have been completed

b. **Discussion Item 2: Go Team Reviewed Target Parameters**

- Maintain departmentalization at grades 3rd-5th
- Provide continued support for Math Specialist position.
- Increase Reading/Lexile's and writing of 3rd-5th grade students. Continue to focus on small group/targeted instruction.
- **Updated Go Team Meeting Schedule:**
 1. February 11th-Feedback Budget Meeting
 2. March 11th-Budget Approval Meeting

V. Information Items *(add items as needed)*

a. **Principal's Report**

- **Summary of positions changes to support the FY26 Budget**
 - Non-instructional Paraprofessionals will be removed.
 - Counselor Position will be removed
 - Coaches will be removed.

- Principal Parker reported that the budget was reduced by 1,016,000. Positions will be cut to balance the budget to zero. For Usher Elementary School to maintain an Instructional Coaches Program, Mr. Parker had to reclassify positions and make reductions that were impactful to the instructional framework.

- **Cluster Advisory Team Report** *[Add brief summary of the report and any resulting discussion]*

b. **Information Item 2** *[Add brief summary of the item and any resulting discussion]*

VI. Announcements

- Radcliffe Church hosted a Community Can Drive "Super Soup Bowl" on February 2nd, 2025. The Can Drive raised over 500 cans of soup and was a true success for the Community.
- Usher Collier Elementary School Black History Program will be held on February 28th, 2025.

VII. Adjournment

Motion made by: *[George Parker]*; Seconded by: *[Ms. Williams]*

Members Approving: 7

Members Opposing: 0

Members Abstaining: 0

Motion *[Passes/Fails]*

ADJOURNED AT *[4:10pm]*

Minutes Taken By: *[Janice Williams]*

Position: *[GO Team Member]*

Date Approved: *[02/11/25]*